

## **Labor & Industries 2002 Employee Survey Questions**

### **Agency:**

1. I can see a clear link between my work and agency priorities.
2. My supervisor clearly expresses work expectations to me.

### **Leadership:**

3. Our leaders communicate the goals/priorities for our agency.
4. Our leaders explain how they measure the success of our agency.
5. I have confidence in the decisions made by our leaders.

### **Training and Development:**

6. My supervisor (the person who conducts your performance evaluation) supports me in pursuing growth and development opportunities.
7. I get coaching, mentoring, and guidance that help me improve my job performance.

### **Teamwork:**

8. The people in my work group (the people who, along with you, report to the same supervisor) cooperate to get the job done.
9. My work group cooperates with other work groups to achieve agency priorities.
10. In our work group, we make decisions based on information or data we collect.

### **Feedback:**

11. The performance evaluation I received last year helped me improve my job performance.

### **Customer Focus/Service:**

12. In my work group, we define specific goals for meeting the needs of our internal/external customers.

### **Recognition:**

13. When I improve my performance, my accomplishments are recognized.

### **Trust and Respect:**

14. The people in my work group speak openly and honestly, even when the news is bad.
15. I can depend on my supervisor to honor the commitments he/she makes.
16. My supervisor treats people with respect.
17. I have confidence in the decisions made by my supervisor.

### **Communications:**

18. I have the information I need to do my job effectively.

**Participation and Involvement:**

19. My supervisor delegates the right amount of responsibility to me.
20. I have the authority to make improvements to how I do my job.
21. My supervisor actively involves our work group in improvement efforts that achieve measurable results.

**Diversity:**

22. In my work group, people are treated fairly, without discrimination.

**Job Satisfaction:**

23. I am satisfied with the challenges my job provides.
24. I am given enough time to do what is expected of me on my job.

**Safety:**

25. Workplace safety is emphasized in my work group.

**Overall Assessment:**

26. L&I, as a place to work, is:
27. Overall, how satisfied are you with your job?